

# ANNUAL REPORT

2025  
2026



MOOSE  
JAW **MULTICULTURAL**  
COUNCIL INC.

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# WITH SINCERE GRATITUDE TO OUR FUNDING PARTNERS



## 2025-2026 MEMBERS: INDIVIDUALS & GROUPS

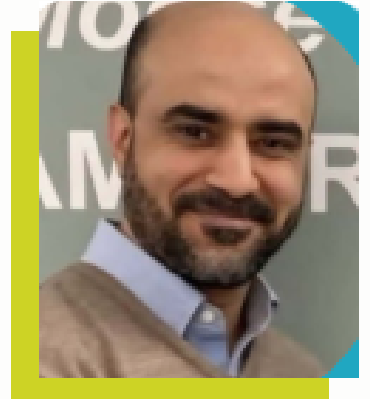
Hatem Abdo  
Terrill Skoropad  
Temitope Adewumi  
Clarie Weir  
Joseph Haleli  
Carly Olson

Moose Jaw Chinese Community  
Network  
Moose Jaw Chinese Association  
Inc.

# PRESIDENT'S MESSAGE

I would like to begin by expressing my heartfelt gratitude to our clients, staff, leadership, and community partners for standing with us over the past year. Your continued trust, patience, and support have meant a great deal to our organization during this important time.

I would also like to recognize the dedication of our Executive Director and the entire MJMC team, whose commitment and care have ensured that our clients continue to feel welcomed and supported every day.



This past year has been one of transition as we continue working toward our move to a new location. While this process is still ongoing, our top priority has remained clear: to keep our doors open and continue delivering our programs and services to the best of our current capacity. Thanks to the collective efforts of our staff and the understanding of our clients, we have been able to stay present and responsive to the needs of our community.

We are especially grateful to our clients for their understanding during this period, and to our funders and community partners whose ongoing support has helped us maintain continuity and stability. Your partnership plays a vital role in everything we do.

MJMC has always been about building a welcoming community, and that commitment remains strong. Even during times of change, we continue to make a positive difference in the lives of newcomers, and we look forward to completing this transition while growing together as a community.

Sincerely,

*Hatem Abdo*

## **2025-2026 BOARD OF DIRECTORS**

Hatem Abdo - Board President  
Terrill Skoropad - Board Vice President  
Temitope Adewumi - Board Treasurer  
Claire Weir - Board Secretary  
Joseph Haleli - Director  
Carly Olson - Director

# MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear Friends, Partners, and Supporters,

As I reflect on the past year, I am proud of the meaningful ways Moose Jaw Multicultural Council has supported individuals and families in our community. Despite significant challenges, our staff, volunteers, partners, and supporters demonstrated remarkable dedication, resilience, and commitment to helping newcomers succeed and belong.

This was a year of growth for our organization. We expanded our services through the addition of the HIPPY program, supporting mothers with young children, an employment program focused on youth and low-literacy newcomers, an additional English Language night class, and enhanced digital literacy and classroom supports. These additions strengthened our ability to respond to emerging needs and provide more comprehensive services.

The year also brought substantial changes within the immigration sector and our organization. One of the most significant was leaving our home of 25 years at St. Andrew's Church. While construction delays postponed our move into a new permanent location, the generosity of our community allowed us to continue delivering programs without interruption. I extend my sincere thanks to the former St. Andrews Church, Zion Church, Moose Jaw Public Library, Victory Church, Town and Country Mall, and our Newcomer Welcome Centre landlords for their flexibility and support during this transition. I also want to thank staff for remaining dedicated and steadfast through all the transitions.

We are deeply grateful to our staff, volunteers, community partners, and funders whose support made this work possible. Special thanks to Immigration, Refugees and Citizenship Canada, Saskatchewan's Ministry of Immigration and Career Training, Ministry of Education, Ministry of Social Services, and all of our funding partners for their continued trust and investment in our mission.

As we look ahead, we know there will be new challenges to navigate. However, I remain confident in the strength of our team and community. Together, we will continue to create opportunities, foster belonging, and support newcomers as they build successful lives in Moose Jaw. We look forward to welcoming you into our new space in the coming year.



Warm Regards,  
*Jaella Wiebe*

# COMMUNITY PARTNERS

- Against the Grain Retail Store
- Alanna Negri Immigration Consulting
- Brazilian Elite Sport Academy
- Briercrest College
- Calvin Thomas Driving School
- Canada Revenue Agency
- Canadian Food Safety Group | SafeCheck Training
- Carlton Trail College
- CIBC
- City of Moose Jaw
- City of Moose Jaw Youth Advisory Council
- Collège Mathieu
- Community Based Coalition
- Conseil des écoles fransaskoises
- Conseil économique et coopératif de la Saskatchewan
- Covid Community Response
- Creative Kids
- Cultural Diversity Advisory Committee (City of Moose Jaw)
- East-Central Sask LIP (Yorkton)
- English, Eh
- Golden West Media/ Discover Moose Jaw
- GATX Rail
- Giant Tiger
- Hillcrest Apostolic Church
- Holy Trinity Catholic School Division (HTCSD)
- Hope Ministries Moose Jaw
- Humboldt Region LIP
- Hunger in Moose Jaw
- Hunter's Paradise Farming & Outfitting (Mossbank)
- Immigration Partnership Saskatoon
- International Women's Society of Saskatchewan
- IRCC
- John Howard Society of Saskatchewan
- Jumpstart
- KidsFirst
- KidSport
- Kinsmen Sportsplex
- Kliniek on Main
- LARC
- Labour Market Services (Immigration and Career Training)
- MCIS – Language Solutions
- Moose Jaw and District Chamber of Commerce
- Moose Jaw Chinese Community Network
- Moose Jaw and District Food Bank
- Moose Jaw Cultural Action Plan Steering Committee (City of Moose Jaw)
- Moose Jaw Cultural Centre
- Moose Jaw Family Services
- Moose Jaw Fire Department
- Moose Jaw Housing Authority
- Moose Jaw Literacy Network
- Moose Jaw Museum and Art Gallery
- Moose Jaw Police Service
- Moose Jaw Public Library
- Moose Jaw Right for Life
- Moose Jaw RNIP/RCIP
- Moose Jaw Soccer Association
- Moose Jaw Transition House
- Moosejaw Toyota
- Moose Multimedia
- Moose Land Immigration Services
- Multicultural Council of Saskatchewan
- National LIP Secretariat
- Newcomer Welcome Centre (MJMC)
- New Southern Plains Métis Local #160
- North 49 Foods
- Our Home on Native Land
- Palliser Regional Library
- Partners Against Violence
- Prairie South School Division
- Prairie Wild Consulting
- Pro Bono Law Saskatchewan
- Province of Saskatchewan
- Regina Region Local Immigration Partnership
- Réseau en immigration francophone de la Saskatchewan (RIF-SK)
- Residents Against Discrimination and Racism (RADAR)
- Ringette Saskatchewan
- Rural Development Network
- Salvation Army
- Saskatchewan Association for Immigrant Settlement and Integration Agencies (SAISIA)
- Saskatchewan Government Insurance (SGI)
- Saskatchewan Health Authority (SHA)
- Saskatchewan Ministry of Education
- Saskatchewan Polytechnic
- Sask Power
- Sasktel
- SASKOUTDOORS (Saskatchewan outdoor environmental education association)
- Services d'accueil et d'inclusion francophone-SK, Saif-SK
- Service Canada
- Simpson Seeds
- South West District for Culture, Recreation, & Sport Inc.
- Southeast College
- Rural Development Network
- SUMA (formerly Municipalities of Sask)
- TESL Saskatchewan
- The Light Yoga & Wholeness Studio
- Tourism Saskatchewan
- Town of Assiniboia
- Town of Coronach
- Town of Gravelbourg
- Ukraine help and exchange in Moose Jaw
- Ukrainian Canadian Congress of Saskatchewan
- University of Regina
- Wakamow Aboriginal Community Association
- Wakamow Valley Authority
- Welcoming Francophone Communities (ACF)
- Wrap Cap – Centre for Newcomers, Calgary
- Zion United Church
- Elite Training Center - Moose Jaw
- C&S Builders
- Ramada Moose Jaw
- Moose Jaw Town N Country Mall
- Saskatoon Open Door
- Age Friendly Moose Jaw
- Early Childhood Family Resource Centre
- Moose Jaw YMCA
- Homeland Village
- Civic Centre Dental
- Zumba with Britney

# SETTLEMENT SERVICES

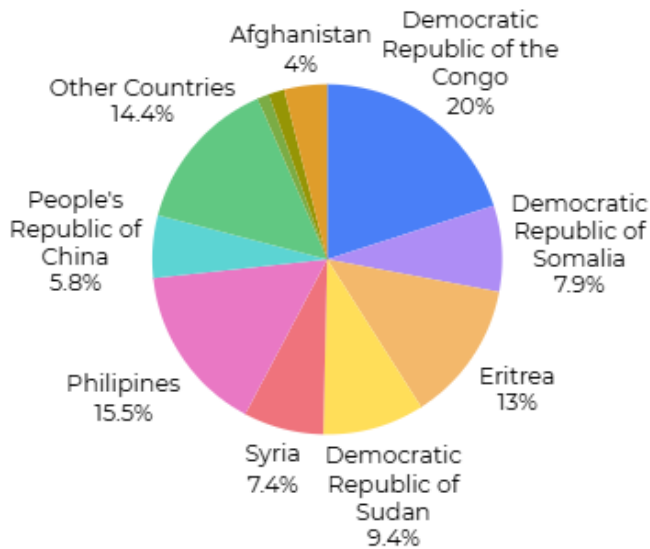
## SETTLEMENT



**148 new clients**

**406 returning clients**

### Top client countries:



### Information and Orientation:



**335 clients**



**148 needs assessments (NAARS)**

**3612 total services**

**32 group orientations**

### Case Management:



**95 unique clients**



**406 referrals/accompaniments**

**2649 total services**

**205 assessments (83 eligibility, 89 ongoing, 33 exit)**

### Resettlement Assistance Program:



**105 refugee arrivals**

Family arriving via RAP

## NEEDS ASSESSMENTS & REFERRALS

Meeting clients' needs is essential for delivering client-focused services. During registration, new clients complete an intake Needs Assessment by meeting with a Settlement Worker to help identify the services and referrals that may benefit them. The assessment covers several areas, including housing, education, family life, healthcare, employment, and social connections. Following completion of the Needs Assessment, a settlement plan is recommended that outlines services, benefits, supports, and community agencies to which clients may be referred to help them achieve their settlement goals.

## INFORMATION & ORIENTATION

Access to information and orientation services ensures that eligible clients receive relevant, accurate, consistent, and timely information to support informed decisions about their settlement in Canada. Through this program, permanent residents can explore their settlement options and develop a stronger understanding of Canada's systems and culture. To support this process, the settlement team provides both individual and group orientation sessions, offering direct assistance while also referring clients to community services and helping facilitate access to them.

## CASE MANAGEMENT

A client-centred and comprehensive approach to settlement service delivery is at the core of case management for newcomers who face persistent and multiple barriers to integration. This approach involves several coordinated activities, including a comprehensive assessment of clients' needs and assets, along with regular check-ins and ongoing monitoring. In addition, personalized and intensive supports are provided as needed to help clients access a wide range of services and resources that strengthen their capacity and promote greater independence.

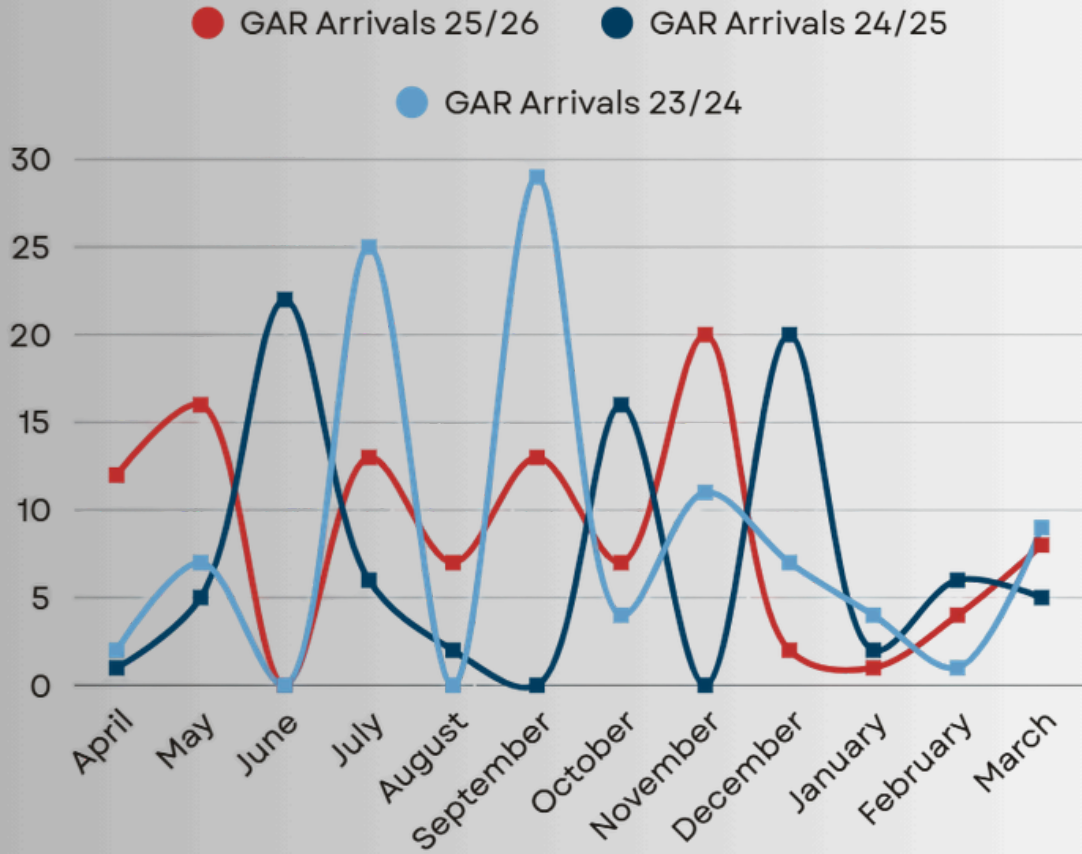
## RESETTLEMENT ASSISTANCE PROGRAM

The Resettlement Assistance Program (RAP) supports the successful settlement of Government-Assisted Refugees (GARs) as they arrive and begin their new lives in Canada. Through this program, refugees receive a range of intensive settlement services to help them adjust to their new community. These services include airport reception, assistance with temporary and permanent accommodations, connections to primary health care, and orientation sessions covering topics such as banking, health care, laws, and winter safety.



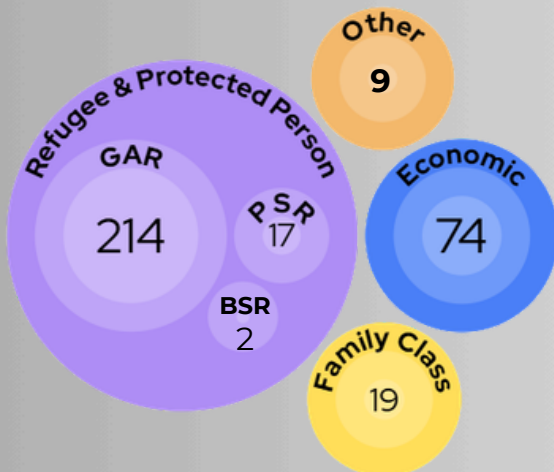
# Resettlement Assistance Program (RAP) Overview

## GAR Client Arrivals Pacing Summary

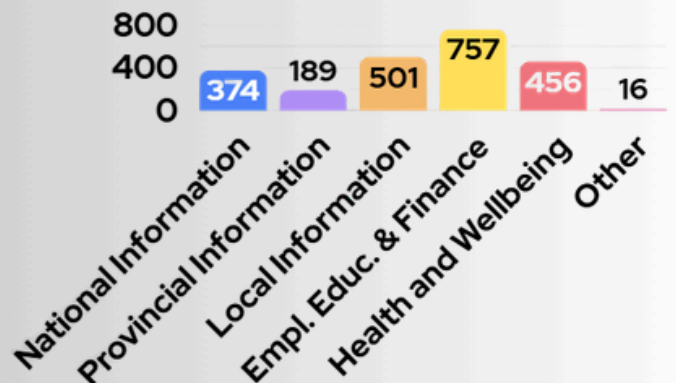


## Information and Orientation (I&O) Overview

Clients served by immigration status:



3612 Total I&O Services:



# SETTLEMENT WORKERS IN SCHOOLS

The Settlement Worker in Schools (SWIS) program plays a key role in supporting students and families as they build a sense of belonging within both their schools and the wider community. SWIS workers support students' successful integration by working closely with students and parents through school tours, orientations to the education system, and by strengthening connections between families and school staff. This support is further enhanced through after-school group programming that encourages engagement, confidence, and peer connection.

Beyond the school setting, SWIS workers help students and families connect with their new communities by providing referrals to community programs, services, and activities that reflect their needs, interests, and goals. Within schools, SWIS also promotes cultural understanding and acceptance through presentations, assemblies, and ongoing collaboration with families and educators.

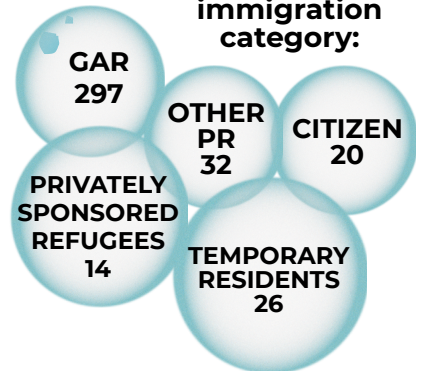
**REFERRALS AND SERVICES:**  
3440

**TOTAL CLIENTS SERVED:**  
389

**281 RETURNING CLIENTS**

**108 NEW INTAKES**

**Clients served by immigration category:**



## GROUP ORIENTATIONS

- Anti- Bullying
- OWN
- Inclusive Kids
- Mental Health Workshop with HOMEBASE

## PROGRAMS

- YAC
- PALS
- SWIS Summer Camp
- Youth Swim
- Twinkle Tour
- Ringette
- Painting Workshop

## SWIS SUMMER CAMP

The SWIS Summer Camp of 2025 was comprised of clients between the ages of 12 to 16 years old. The focus of our camp is to promote connections, socialization, community awareness, and teachable moments.

We always include water safety as a component of our summer camp programming. We partnered with the Kinsmen Sportplex and had lifeguards provide water safety training to our students, including a swimming lesson at the outdoor pool and leisure time.

One of the most memorable moments of camp was taking the students out to Buffalo Pound for a day trip. We were greeted by park staff who lead us through a nature's walk where we learned and explored at our own pace while connecting with the environment. The afternoon was spent at the pool where everyone got to enjoy time playing and socializing.

Throughout the 6 weeks of camp, students actively worked on their memory binders. Staff provided them with printed pictures of them each participating in activities, so they had their own collection of memories. At the end of the 6 weeks, students took their memory binders home with them.



SWIS- Summer Program  
Science Center Trip 2025

# HOME INSTRUCTION FOR PARENTS OF PRE-SCHOOL YOUNGSTERS (HIPPY)



**Clients served:**  
15 refugee status and 1 economic status

**196 home visits;**  
204 hours spent on visits

**7 group meetings**



The Home Instruction for Parents of Preschool Youngsters (HIPPY) program supports families by empowering parents and caregivers as their child's first and most important teachers. Designed for families with preschool-aged children, HIPPY helps strengthen early learning at home while building parents' confidence, skills, and connection to the education system and the broader community.

Through guided, play-based learning activities, parents are supported to foster their child's early literacy, numeracy, and social development in a familiar and supportive home environment. The program also creates opportunities for families to connect with one another, reducing isolation and encouraging peer support among parents. By engaging families early, HIPPY helps children enter school feeling confident and prepared, while parents feel informed, supported, and actively involved in their child's learning journey.

## Partners:

- Moose Jaw Early Years Family Resource Centre
- Moose Jaw Public Library
- Moose Jaw Museum and Art Gallery
- Moose Jaw Literacy
- Moose Jaw Yara Centre
- Moose Jaw Food Bank
- Java Juice & Cafe
- South Hill Gas Station



## HIPPY GROUP MEETINGS

The HIPPY program delivered engaging and culturally enriching group meetings that supported learning, creativity, and community connection among participating families.



The Peer to Peer program focused on our older high school students being matched with our younger elementary students. We completed activities that included paint nights, reading together, and making snacks for others to enjoy. Language development and social skills were fostered in a safe, fun environment.

Overall, we had 19 students participate, 9 elementary and 10 high school students. These were the same group each time the group got together, allowing the students to create meaningful relationships. Over the course of the program, we were able to see one particular elementary student begin to express themselves, radiate joy and participate in the group activities, taking pride in creating a painting for their mother.



SWIS / Community Connections Trick or Treating October 2025

### YOUTH ADVISORY COUNCIL (YAC)

The YAC group had the opportunity to attend a Round Dance in Regina earlier this year. Two staff and seven high school students were able to enjoy a traditional round dance where the students were eager to participate. This event provided a great opportunity for our students to become immersed in the Indigenous culture of the First Nations people in our area.

A goal of our programming moving forward for both the elementary and high school students is to honor and educate our students and families on the diverse history and traditions of First Nations peoples of Canada and within Saskatchewan.



SWIS- Youth Advisory Council Regina round dance at the Mamaweyatitan Centre - Feb 2026



### Art Gallery and Beading Experience (January 28, 2026):

HIPPY families visited the Moose Jaw Museum & Art Gallery for their fifth group meeting. Participants took part in a guided tour led by Indigenous curator and artist Sadi Rose Vaxvick ahead of the launch of the Mōso-tāpiskan: Indigenous Living Heritage Exhibition. The exhibit highlights the rich history and living heritage of Indigenous Peoples in Moose Jaw and southern Saskatchewan.

Following the tour, families were introduced to beadwork art, where parents and children collaborated to create beaded wristbands, fostering cultural appreciation and hands-on learning.

# HIPPY

### Literacy Day Cooking Activity (January 27, 2026):

During the fourth group meeting at the Moose Jaw Early Years Family Resource Centre, families gathered to celebrate Moose Jaw Literacy Day. The book *Salma the Syrian Chef* was shared, followed by a hands-on cooking activity where a traditional Syrian dish, falafel, was prepared.

The event was filled with music, play, movement, and social interaction. Children enthusiastically participated as "little chefs," demonstrating joy, engagement, and meaningful learning throughout the experience.



# COMMUNITY CONNECTIONS

The Community Connections (CC) Program supports newcomers as they build meaningful connections and a sense of belonging within the community, linking individuals and families with local services, events, and activities, and helping participants build confidence through social engagement and opportunities to practice English in real-world settings.

A key component of CC is connecting newcomer clients with community volunteers, fostering meaningful relationships, mutual understanding, and social connection, while promoting cultural inclusivity across the Moose Jaw community through cultural awareness presentations and community events, including World Refugee Day in June and the International Day for the Elimination of Racial Discrimination in March.

In addition, local community agencies and groups are encouraged to engage with the CC team for intercultural communication and integration training opportunities.

## Multiple donations, including:

- Clothes
- Household items
- Gift cards donated by Giant Tiger for our Hygiene Drive



Healthy Living Project



Conversation Circles

**250 clients served**

**1051 community connections and services delivered**



**66 volunteers  
735.4 volunteer hours**



In 2025, the Matching Program was established to strengthen newcomer support by connecting newly arrived newcomers with individuals who have already navigated the settlement process, helping newcomers feel welcomed, supported, and more connected as they begin their settlement journey.

## EVENTS AND PROGRAMS

Community Cafe - Hometown Parade  
Community Baby Shower @ FRC  
Indigenous People's Day Celebration  
Canada Day  
Concert in the Park  
Community Cafe  
HLP Zumba & transportation  
Roughrider Football Camp  
Outdoor Soccer and Family Activities  
Card Writing Workshop  
Conversation Circle  
HarvestFestival  
Halloween Bash at Mall  
Symphony orchestra concert at the library  
Matching Program - Final Group Gathering  
Twinkle Tour  
Valentines day flower workshop  
International Women's Day  
World Refugee Day Presentations & Story Time

**WORLD REFUGEE DAY**

For World Refugee Day, the Community Connections department did things a little differently this year. Rather than one public event, the CC team facilitated a lunch & learn style awareness campaign titled 'Refugee Resilience and Resettlement in Canada.' We presented to 132 individuals from various service partners like MJPL, MJPS, RCMP, Moose Jaw Housing Authority & many others. We also visited schools to share a Refugee Resettlement Storytime Session for children from Kindergarten to grade 3. We reached over 250 children from Empire, St. Agnes, William Grayson & Prince Arthur schools.



**INTERNATIONAL WOMEN'S DAY**

To celebrate International Women's Day, the Community Connections program hosted a special women-only soccer event, creating a space that was both empowering and inclusive. The game showcased incredible talent and provided a meaningful opportunity for new clients to connect with community members in a welcoming environment.



**VALENTINE'S DAY**

During our Valentine's Day activity, clients participated in a flower workshop led by a local artist. They learned about the meaning of Valentine's Day in Canada, created their own floral arrangements, and gained practical knowledge on how to care for them at home. The activity also provided a valuable opportunity to practice language skills, as participants wrote cards to someone special. This engaging and creative workshop quickly became a new favorite among clients.



**PARTNERSHIP WITH SASKATCHEWAN ROUGHRIDER FOUNDATION**

This year, we were contacted by the Saskatchewan Roughrider Foundation to collaborate with them on a football camp for youth. At this one-day event, we brought a busload of kids to the Yara Centre outdoor field where we learned the basics of football. The group was taught how to properly hold and throw a football, practiced running and throwing drills, and participated in capture the flag! It was a blast and we hope to continue this partnership into the future.

# LANGUAGE CLASSES

**7 CLASSES  
(6 LINC AND 1 IRCC  
EMPLOYMENT)**

**109 STUDENTS ENROLLED**

**14 FAMILY CLASS**

**85 REFUGEES**

**10 ECONOMIC IMMIGRANTS**

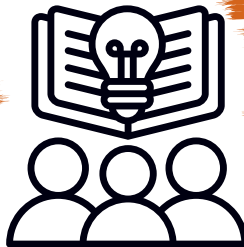
**9 LINC CERTIFICATES AND  
LEARNER PROGRESS  
REPORTS ISSUED**

## LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC)

The LINC program supports permanent residents in their integration into Canadian society by providing free English language instruction aligned with the Canadian Language Benchmarks (CLB), from pre-literacy levels through CLB 6. Classes are offered half-day, five days per week, with learners placed in either morning or afternoon sessions based on their assessed language level.

In addition to language development, the program integrates social, cultural, and economic content into the curriculum. This approach helps learners strengthen their English skills while gaining practical knowledge and a deeper understanding of life and work in Canada.

In November, both the LINC and IRCC Employment classes relocated to the Moose Jaw Public Library, aligning with the program's move from the 60 Athabasca St. E location.



In April, a Digital Coordinator/Classroom Assistant was also hired to support clients in developing digital skills and to assist both instructors and learners in the classroom.

3 Practicum Students from Briercrest completed their 20-hour teaching practicums in 3 of the 7 LINC classes.

## STAGE 1 & 2 ENGLISH LANGUAGE TRAINING

Similar to the LINC program, the Evening Stage 1 & 2 English program supports adult immigrants in adapting to Canadian culture and society by providing English language instruction for learners at CLB levels 1 through 6. This free, part-time program offers two classes per week, with students placed in beginner, intermediate, or advanced levels according to their language proficiency.

The program is open to permanent residents, temporary foreign workers, and newly naturalized Canadian citizens, helping participants strengthen their English skills while building confidence in their daily lives in Canada.

**98 STUDENTS  
ENROLLED**

**14 ECONOMIC IMMIGRANTS**

**12 FAMILY CLASS &  
REFUGEES**

**72 TEMPORARY RESIDENTS**

## LINC FIELD TRIPS

All 6 LINC classes participated in field trips to the Mosaic Community Food Farm in Wakamow Valley. The students very much enjoyed this opportunity to volunteer with Danielo and his staff at the garden.



### Summer 2025 - Garden

From May through October, LINC classes actively volunteered at the Community Food Farm, gaining hands-on experience across every stage of the growing season. Participants contributed to planting, weeding, and harvesting, building practical skills while supporting local food initiatives.



Building on their hands-on work in the garden, a few LINC classes visited Keon's Garden Centre for an enriching field trip. Participants explored the full plant lifecycle—from seed potting to vibrant, fully grown flowers and vegetables—deepening their understanding of gardening in a real-world setting.

### Buffalo Pound Park

In June, the LINC classes took a trip to Buffalo Pound, where they enjoyed a day of fresh air and outdoor activities. The group shared a picnic, explored local trails, played outdoor games, and had the opportunity to see the buffalo up close. The outing provided a refreshing break from the classroom and a chance for students to connect with nature and each other.



### Stage 1 & 2 Field Trips/Activities

On March 24, Rodney's CLB 4 and Paulina's CLB 5-6 students had the opportunity to take in an Indigenous culture lesson to learn about some of the symbols represented. After the lesson, the students chose a symbol to adorn their bags.





# IRCC EMPLOYMENT FIELD TRIPS

## IRCC Employment - 6-week session activities

On Monday, March 16, the IRCC Employment students participated in a field visit to Briercrest College to engage in a collaborative phonology project with the TESOL students. During this session, each TESOL student was paired with an Employment student to conduct an assessment of their pronunciation skills. The accompanying photographs are from the first phase of this two-part initiative. The second phase is scheduled for March 30, when the TESOL students will visit the IRCC Employment classroom to continue working with their Employment students, providing targeted exercises designed to improve their pronunciation.



## C&S Builders Workshop and Job Site Tour (February 10, 2026)



In our Trades Specific English for Employment session we took a tour of C&S Builders' head office and workshop. Karson, the project manager, graciously took us to one of their job sites to see a current project in progress. The students were very engaged and asked great questions about the machines, training requirements, and how to go about applying to a company such as this!

## SaskPolytechnic Career Fair (February 12, 2026)

The English for Employment class practiced their networking skills at the SaskPolytechnic Career Fair. The students were able to interact with employers and ask employment-related questions. Some students handed out resumes.



## English for Employment Youth Workshop (February 6, 2026)



English for Employment hosted our first-ever youth workshop last night! We had a fantastic evening learning about and describing our skills and interests, followed by a creative vision board session to finish the workshop! The room consisted of aspiring doctors, carpenters, fashion designers, engineers and a pilot!

# NEWCOMER WELCOME CENTRE

The Moose Jaw Newcomer Welcome Centre, a division of the Moose Jaw Multicultural Council, is committed to supporting newcomers as they build their lives in Moose Jaw and the surrounding service area. NWC serves temporary residents, permanent residents, and new Canadian citizens by providing settlement and information services to promote integration and community participation.

Through individualized support and accessible resources, clients receive guidance on settlement matters, employment preparation, and community connections, along with workshops and group information sessions tailored to newcomer needs, and strengthened outreach to rural clients to ensure access to services.

Core programs include the Information Advisor, Settlement Advisor, Employment Connections Advisor, and the Employment Readiness Program. The Women's Healthy Living Project and the NWC Food Pantry continue to be important initiatives supporting newcomers, promoting well-being through workshops, group discussions, and activities focused on mental health, healthy lifestyles, and social connection.

Throughout the year, NWC hosted workshops and community events addressing seasonal safety, housing, entrepreneurship, and community services, including the Job Fair, creating connections between employers and newcomer job seekers. The monthly Community Café provided a welcoming space to practice conversational English, build confidence, and strengthen social networks, while the Newcomer Driving Education Fund offered intakes in 2025, enabling newcomers to pursue driver training.

## INFORMATION ADVISOR



**1418 Clients**  
**562 Returning Clients**  
**856 New Clients**



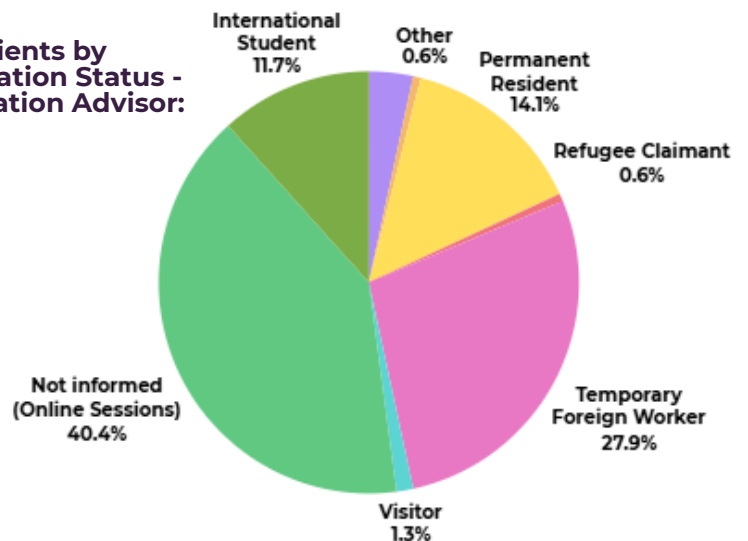
**4488 Inquiries and Services**

**14 Information Sessions**

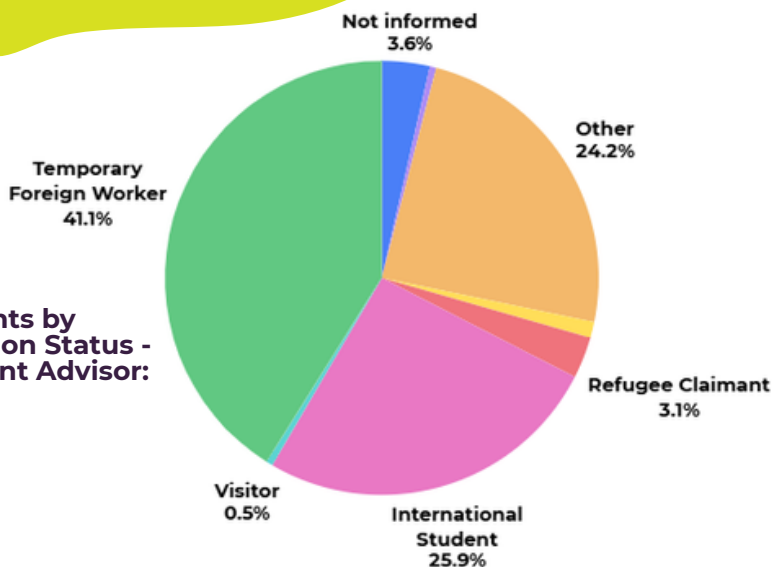
**222 attendees at sessions**

**19 Community Programs**

## Clients by Immigration Status - Information Advisor:



## Clients by Immigration Status - Settlement Advisor:



## SETTLEMENT ADVISOR



**416 Clients**



**184 Returning Clients**  
**232 New Clients**



**1788 Inquiries and Services**



# NEWCOMER WELCOME CENTRE



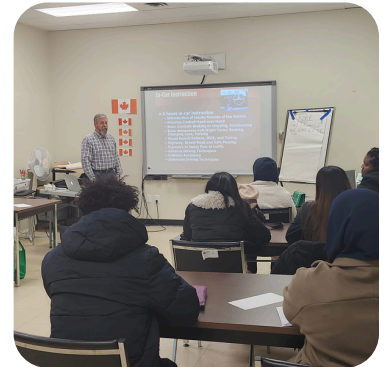
## Healthy Living Project for Newcomer Women and Girls

The purpose of the Healthy Living Project is to build strong connections within the community and among fellow newcomers. It engages participants in fun, safe, and healthy lifestyle activities through sport and recreation. The program is open to all newcomer women and girls and continues to see ongoing participation.

Some sessions: Yoga, Zumba, Jewelry beading, Pound classes, Mask painting, Community Garden Program

## Community Café

The Community Cafe provides a welcoming, informal space where newcomers can practice conversational English while connecting with other newcomers and community members. The cafe promotes social integration, language practice, and peer support through relaxed conversations over coffee, tea, and light refreshments.



## Information & Orientation Services

Information & Orientation Services provide newcomers with the tools and information they need to settle into the community more easily and integrate into the workforce. Services continue to be offered both in-person and online, with a special focus on supporting rural clients.

## Newcomer Driving Education Funding (NDEF)

The program helps newcomers obtain their Class 5 licence to support better settlement and employment outcomes for individuals or families who cannot afford in-class or in-car driving education. It includes 6 hours of in-class and 6 hours of in-car sessions, along with valuable information sessions. There has been an increase in client requests to enroll in the program, with 10 clients served in the first intake and 12 clients in the second intake.

### Some Information Sessions:

Learn about NWC services \* SGI \* SINP \* Mental Wellness \*  
City of Moose Jaw Info Sessions  
(Transit, parking, by-laws, garbage disposal, recreation facilities) \*  
MJ Police Service - Driving in SK \* Sask Power \*  
Car Maintenance Workshop \* RCIP \*  
Summer Safety, Yard Care & Recreation \*  
Housing/Lease & Property Buying \*  
Free Legal Advice \* Immigration Info Sessions with Registered  
Immigration Consultants \* North 49 – Special Information &  
Settlement Services \* CRA / Service Canada

## NWC Food Pantry

To assist newcomers in accessing food in challenging times, as well as food staples they may not find in Moose Jaw.

Served 10 clients.



# EMPLOYMENT PROGRAMS

## Employment Readiness Program

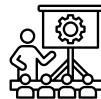
The Employment Readiness Program provides structured, individualized support to help newcomers develop the skills and confidence needed to enter the workforce. The program assists clients with setting employment goals, creating action plans, and building job search skills such as resume and cover letter writing, interview preparation, and understanding Canadian workplace culture. Participants also take part in workshops on job market awareness, computer and digital skills, financial literacy, and foreign credential assessment. Despite limited entry-level opportunities in some sectors, the program continues to strengthen employer partnerships and provide tailored guidance to help clients secure meaningful employment. Participants must be 16 or older, have lived in Saskatchewan for five years or less, be eligible to work in the province, and reside in Moose Jaw.



**94 NEW CLIENTS**

**158 RETURNING CLIENTS**

**72 WORKSHOPS  
10 INFORMATION SESSIONS**



**773 CLIENT INTEGRATIONS/  
SERVICES/ INQUIRIES OR REFERRALS**



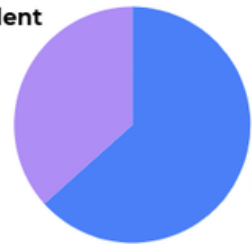
**48 CLIENTS EMPLOYED**



**59 EMPLOYER CONTACTS**

**Clients served by immigration status -  
Employment Readiness Facilitator:**

Temporary Resident  
36.6%



Permanent Resident  
63.4%

## Employment Connections Advisor Program

Launched in 2024 and expanded in 2025, the Employment Connections Advisor Program focuses on employer engagement and employment outcomes for newcomers. Serving approximately 100 or more participants each year, the program supports Permanent Residents, Temporary Foreign Workers, and International Students through one-on-one coaching, job search strategy development, interview preparation, credential assessment guidance, and networking opportunities. The program works with local employers to create employment pathways, hosts an annual job fair, and includes a rural outreach component. Continued emphasis is placed on strengthening employer partnerships and providing targeted training aligned with local labour market needs.



**112 NEW CLIENTS**

**389 RETURNING CLIENTS**

**1315 CLIENT INTEGRATIONS/  
SERVICES/ INQUIRIES OR REFERRALS**



**24 WORKSHOPS  
3 INFORMATION SESSIONS**

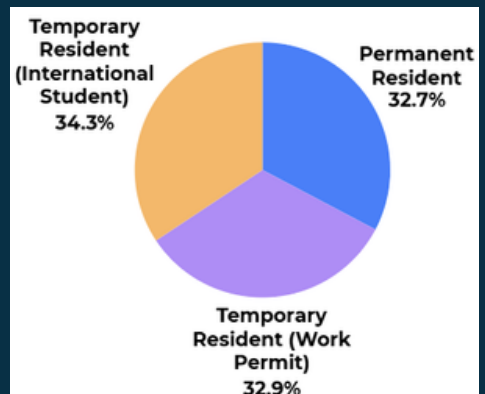


**71 CLIENTS EMPLOYED**



**70 EMPLOYER CONTACTS**

**Clients served by immigration status -  
Employment Connections Advisor:**



## Some trainings completed by clients through the Employment Program:

Ground Disturbance \* Safe Gravel Travel Program \* Working From Heights \* Respiratory Protection \* Fall protection \* Confined Space Awareness \* WHMIS \* Framing Hazards & Controls \* Working Around Concrete Pump Trucks \* Introduction to Respiratory Protective Equipment \* Forklift Training \* Safe Food \* Saskatchewan Tourism ProClean, Serve Best, & Frontline Sales Essentials \* Commissionaires Training \* Security Guard Training \* First Aid \* Personal Care Worker Course \* New Worker Readiness Course -Work Safe Saskatchewan \* Tourism Saskatchewan - Ready to Work Program - Housekeeping, Line Cook, Front Desk agent & Beverage & Server \* Serve it Right Saskatchewan

### JOB FAIR



The aim of the Job Fair was to connect job seekers with local employers, create meaningful employment opportunities, and support newcomers in integrating into the workforce. It also focused on building relationships with employers, understanding current labour market needs, and promoting inclusive hiring practices within the community.

The Job Fair was a great success, with 21 employers in attendance and over 300 participants taking part. It was a unique opportunity to enhance our visibility in the community, not only among job seekers but also among employers, highlighting our important role in helping newcomers settle in our region. The feedback from participating employers was very positive.

### RURAL ENGAGEMENT



29 clients served from rural areas

Connections made with the following towns:

- Davidson
- Mossbank
- Craig
- Mortlach
- Caron
- Gravelbourg
- Caronport
- Lafleche
- Avonlea
- Assiniboia
- Central Butte
- Rockglen
- Willow Bunch
- Elbow
- Ogama



Staff at the Gravelbourg Community Expo

# PRAIRIE SKIES INTEGRATION NETWORK



Prairie Skies Integration Network is Moose Jaw region's Zonal Immigration Partnership (ZIP), bringing together a broad network of partners to support newcomer integration and build welcoming communities across South-Central Saskatchewan. The network invites strong local and regional engagement and includes employers, school boards, health centres and networks, boards of trade, different levels of government, professional associations, ethnocultural and faith-based organizations, community and social service agencies, community members, and newcomer representatives themselves. Prairie Skies is guided by a Partnership Council and informed by a Newcomer Advisory Council, ensuring that both community partners and newcomers help shape priorities and actions.

Over the past year, Prairie Skies strengthened partnerships across sectors, improved coordination of services, and continued prioritizing research and community engagement to better understand local needs. These insights helped guide the development of practical action plans aligned with key priorities such as employment, housing, access to information, and community belonging. Through active working groups and strong collaboration with partners across the region, Prairie Skies continued to advance its shared vision of more welcoming, inclusive, and resilient communities.

## PSIN GOVERNANCE:

- Newcomer Advisory Council (NAC)
- Partnership Council (PC)
- PSIN Secretariat

## RURAL COMMUNITY PARTNERSHIPS:

- Gravelbourg
- Assiniboia
- Coronach
- Davidson
- Craik

## PRAIRIE SKIES WORKING GROUPS

- Moose Jaw Residents Against Discrimination and Racism (MJ RADAR)
- Employment and Economic Inclusion Working Group
- Research Working Group
- Regional Coordination Working Group



## PATHWAYS TO PROSPERITY 2025 NATIONAL CONFERENCE (P2P)



In November, we presented on a topic that was essential to LIPs at the Pathways to Prosperity National Conference in Halifax. Our presentation focused on the success of the Community Conversation on Immigration as a practical example of how LIPs can shift public narratives and attitudes toward immigrants through intentional collaboration. We talked about how bringing newcomers and host communities into the same space helped build understanding, reduce misconceptions, and create more balanced dialogue. We also highlighted the role of local partners, service providers, employers, municipalities, and community members in shaping the conversation and identifying shared solutions.



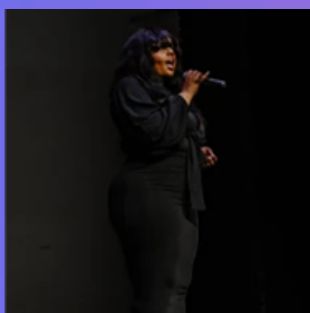
The approach really resonated with the audience, and there was strong interest in how this model can be adapted in other communities.

Overall, it reinforced that community-led dialogue is a powerful strategy for changing how immigration is understood at the local level.

## MARCH OUT RACISM

On Friday, March 20th, Prairie Skies Integration Network hosted a very successful event in collaboration with one of our Working Groups—Moose Jaw Residents Against Discrimination and Racism (MJ RADAR)—to commemorate the International Day for the Elimination of Racial Discrimination. The event was hosted at Peacock Collegiate and welcomed over 400 students and community members to a conversation about anti-racism and how to be an active ally for inclusion in our schools and communities.

We had the pleasure of hearing Khodi Dill, anti-racism educator, artist and author, speak about his experience growing up as a member of a visible minority and how this shaped him into the person he is today. He provided lessons for the future, urging us to work towards creating spaces where every person is embraced for their uniqueness and recognized for the value that they bring to society. It was a powerful conversation, and the youth left the auditorium that day feeling a sense of inspiration and renewed hope.



# LICENSED CHILDCARE



**STAFF:**  
**5 FULL-TIME**  
**4 PART-TIME**  
**1 CASUAL/PART-TIME**  
**1 CASUAL/SUMMER**  
**1 COOK**

## PROGRAM HIGHLIGHTS AND LEARNING EXPERIENCES

Throughout the year, the program offered a wide range of enriching experiences designed to support children's learning, development, and sense of community, including celebrations such as Halloween, Valentine's Day, Easter, Literacy Day, Earth Day, Remembrance Day, and Christmas, along with costume and pajama days that fostered inclusion, creativity, and joy within the classroom.

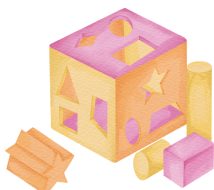
During the summer months, preschool children participated in several excursions, including visits to Yara Centre, Sidewalk Days, Western Development Museum, neighborhood walks through downtown and Crescent Park, as well as library summer programs such as weekly Storytimes in the Park

An annual highlight was the "camping trip," during which the gym was transformed into a campsite, and children also engaged in gardening, hands-on cooking activities, supporting life skills, independence, and cooperative learning. Creative expression was encouraged through art projects using materials such as leaves, paint, and wood blocks, often inspired by children's interests such as gardening, cars/trucks, and babies.

Daily programming emphasized active play, with children spending a minimum of 30 minutes outdoors each day, along with activities such as crafting, sensory play, science experiments, story and circle time, free play, and child-led projects, supporting children's development across social, emotional, cognitive, and physical domains.



**Enrolment  
(as of April 1<sup>st</sup>,  
2026):**  
**6 Toddler**  
**23 Preschool**  
**4 School Age**



Enrolment has remained consistent throughout the year, with the toddler room operating at full capacity and experiencing enrolment changes as children move into the preschool group. The daycare continues to maintain a very long waitlist.

# LICENSED CHILDCARE



## Staff Professional Development

Most staff members completed at least six hours of professional development during the licensing year, meeting and exceeding regulatory requirements, with ongoing professional learning remaining a priority. In the summer of 2025, a new grant was announced, allowing licensed child care programs to close for up to two days per year to support Early Childhood Educator professional development.

## TEMPORARY LOCATIONS

### Program Relocation Update - Daycare

From October 20–24, 2025, the daycare program at St. Andrew's was relocated, and as of October 27, 2025, the program resumed operations at Zion United Church, ensuring a short interruption in care for children and families. The program is currently operating in rented space at Zion United Church on a temporary basis while the permanent location is being completed, with staff ensuring the temporary environment continues to meet licensing requirements and provide a safe, welcoming setting for children.



### Program Relocation Update - IRCC Settlement/Resettlement Services

In November 2025, the Language Program was temporarily relocated to the Moose Jaw Public Library, while all other IRCC-funded services moved to 432 Main Street and the Town and Country Mall. To facilitate the transition, the Language Program was closed for one day and all other programs for three days.

Thanks to careful planning and the dedication of staff, services resumed quickly with minimal disruption to clients. Throughout the transition, staff worked diligently to maintain program delivery and ensure newcomers continued to receive the support and services they relied upon.



# PROFESSIONAL DEVELOPMENT

- 
- Understanding and Addressing Changing Attitudes Towards Migrants and Immigrants in Canada (P2P Workshop)
  - Understanding the Needs of Newcomers - Saskatchewan Employer Webinar (READI Project / SK Employer Webinar)
  - Introduction to Impact-based Evaluation: Strategies to Effectively Measure LIPs' Work in the Community (NLS PD Session for LIPs)
  - Youth Navigating Settlement for Families (SAISIA Urban + Rural Meeting)
  - Pathways to Prosperity National Conference, Halifax 2025
  - Changing Course? Establishing Consensus on Canada's Immigration Future, Halifax 2026 (The 28th annual National Metropolis Canada Conference)
  - Decision Making Lunch & Learn with Knibbs HR Consulting (SECA)
  - Team and Personal Accountability Lunch & Learn with Knibbs HR Consulting (SECA)
  - Leading with H.E.A.R.T: Transformative Strategies to Build Resilient, Thriving Early Childhood Teams (Early Childhood Investigations Webinars)
  - From Overwhelmed to Joyful: Caring for Children and Yourself with Intention (Early Childhood Investigations Webinars)
  - The Owner-Director Disconnect: Closing the Gap to Boost Enrollment and Profits (Early Childhood Investigations Webinars)
  - Setting up ECE Environments Virtual Workshop with Julie Hanson (SECA)
  - Exploring Seasonal Gardening Virtual Workshop with Julie Hansen (SECA)
  - Autism Spectrum Disorder (Saskatchewan Polytechnic)
  - Sharing Sensitive News with Parents (Hanan e-seminars – Saskatchewan Ministry of Education)
  - Play and Exploration for Infants and Toddlers (Saskatchewan Ministry of Education)
  - Play and Exploration Phase I (Saskatchewan Ministry of Education)
  - Enhancing Young Children's Language and Literacy Development Video Series (Saskatchewan Ministry of Education)
  - Trauma Informed Practice (CTRI)
  - Trauma Informed Care (Oaks Mental Health)
  - De-escalating Children and Youth in Crisis (Crisis & Trauma Resource Institute)
  - Foundations of Community Engagement (Tamarack Institute)
  - Annual Conference - Better Together (TESL SK/SK TEAL)
  - CLB Boot Camp (Centre for Canadian Language Benchmarks)
  - PBLA New Teacher Online Course (Centre for Canadian Language Benchmarks)
  - Home Visitor Professional 1 – Term 2 (PROF-9002) (Red River College through MMC)
  - Play Therapy Tools for Helping Children and Youth (Crisis & Trauma Resource Institute)
  - Anxiety in Children and Youth: Practical Intervention Strategies (Crisis & Trauma Resource Institute)
  - Safeguarding Children and Young People (YMCA)
  - Threads Cultural Conversations (Saskatoon Open Door Society)
  - The Cost of Caring (Oaks Mental Health)
  - PNT Fireside Chat Session 2: From Many Places to One Circle (SAISIA)
  - What does it mean to be trauma-informed? (SAISIA Webinar)
  - Psychological Health and Safety in the Workplace (Achieve Centre for Leadership)
  - Managing Mental Health in the Workplace (Achieve Centre for Leadership)
  - Respectful Workplace: Strategies for a Healthy Environment (Achieve Centre for Leadership)
  - Assertive Communication (Achieve Centre for Leadership)
  - Navigating Challenging Conversations with a Peer (Canadian Management Centre)
  - Dealing with Difficult People (Achieve Centre for Leadership)
  - Presentation Skills (Achieve Centre for Leadership)
  - Professional Email Writing (Palliser Regional Library Digital Academy)
  - Essential Workplace Skills (Achieve Centre for Leadership)
  - Work Smarter, not Harder (Teamwork.com)
  - Developing a Comprehensive Approach to Job Development (Canadian Job Development)
  - Workplace Safety - 2 Ways to Support (Achieve Centre for Leadership)
  - Bridges to Safety Online Course (Gender Based Violence Settlement Strategy Project)

# PROFESSIONAL DEVELOPMENT

- 
- Equity, Diversity, and Inclusion (Achieve Centre for Leadership)
  - Introduction to Knowledge Translation (Mental Health Foundation)
  - 2026-2028 Canada Immigration Level Plan (IRCC)
  - Understanding the Needs of Newcomers (SK Employer Webinar)
  - Building Connection: Indigenous Engagement Summit for Saskatchewan Workers (SAISIA)
  - Saskatchewan Immigrant Nominee Program (SINP) & Pathways to Permanent Residency (Regina Open Door Society Inc.)
  - Collaborating with G Suite Apps (Coursera)
  - What is Social Media? (Palliser Regional Library Digital Academy)
  - Human by Design (Dale Carnegie & Associates)
  - Emotional Intelligence (Achieve Centre for Leadership)
  - Interpersonal Skills (Achieve Centre for Leadership)
  - Stress Management (Achieve Centre for Leadership)
  - Motivational Mondays (Canadian Job Development Network)
  - Future Ready: Becoming the Human AI can't replace (Dale Carnegie & Associates)
  - Microsoft Excel (ABC Life Literacy Canada)
  - Design Anything Like a Pro (Canva)
  - Polarized Conversations - How to Talk About Triggering Topics (Achieve Centre for Leadership)
  - Career Planning: Understanding the Job Market (SIAS Career Counselling)
  - Social Media with Canva AI: Plan, Design, Post (Ashley Drummond, WOW Factor Media)
  - Leadership - The Essential Competencies (Achieve Centre for Leadership)
  - Management Competencies (Achieve Centre for Leadership)
  - Leadership and Culture (Achieve Centre for Leadership)
  - Social Media Training - Canva AI (Community Futures)
  - Bridges to Safety: Building the Capacity of the Settlement Sector to Respond to Gender-Based Violence together with the Anti-Violence Sector (YMCA)
  - Mental Health First Aid Certificate (Opening Minds)
  - Violence Threat Risk Assessment - Level One (Centre for Trauma Informed Practices)
  - Homeless De-Escalation Core Training (SAISIA)
  - Volunteer Management (Charity Village)
  - Intermediate First Aid CPR (St. Johns Ambulance)
  - Power of Collaboration Conference (Partners Against Violence)
  - Trauma-informed Care (Oaks Mental Health)
  - Trauma Informed Care: Through the Lens of Refugee Healthcare (University of Utah - Department of Orthopedics, Dr. Mara Rabin)
  - Unlock Rural Potential: Welcoming Newcomers as a Workforce Strategy (Rural Development Network)
  - Strengthening Human Trafficking Detection in Healthcare (Centre for Newcomers)
  - How to promote sleep health in refugee populations (Canadian Association of Mental Health - CAMH)
  - "Workplace Stress and Mental Health in the Settlement Sector" webinar series (Immigrant and Refugee Mental Health Project - IRMHP)
  - Cultural Responsivity in Domestic Violence Intervention Approaches for Immigrants (Centre for Victim Research)
  - Immigrant Populations and Sexual Violence Webinar (Utah Coalition Against Sexual Assault)
  - Integrating Triage and Assessments for Improved Client Outcomes (Centre for Newcomers)
  - On-Demand Workshop: Case Management (Crisis and Trauma Resource Institute)
  - On-Demand Workshop: Trauma-Informed Leadership (Crisis and Trauma Resource Institute)
  - On-Demand Workshop: Difficult Conversations (ACHIEVE Centre for Leadership)
  - De-escalating Potentially Violent Situations (ACHIEVE Centre for Leadership)
  - Metropolis 2026 Conference: Power of Collaboration, Halifax
  - IRCC National Case Management Coordination Conference. Calgary

# 2025-2026 FINANCIAL OVERVIEW

**Moose Jaw Multicultural Council**  
**Financial Statements**  
*March 31, 2026*



## Independent Auditor's Report

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To the Board of Directors of Moose Jaw Multicultural Council:

### Opinion

We have audited the financial statements of Moose Jaw Multicultural Council (the "Charity"), which comprise the statement of financial position as at March 31, 2026, and the statements of revenue and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Charity as at March 31, 2026, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Charity's financial reporting process.

MNP LLP

Suite 900, Royal Bank Building, 2010 - 11th Avenue, Regina SK, S4P 0J3

1.877.500.0780 T: 306.790.7900 F: 306.790.7990



MNP.ca

# 2025-2026 FINANCIAL OVERVIEW

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan

June 16, 2026

*MNP* LLP

Chartered Professional Accountants

# 2025-2026 FINANCIAL OVERVIEW

## Moose Jaw Multicultural Council Statement of Financial Position

As at March 31, 2026

	2026	2025
<b>Assets</b>		
<b>Current</b>		
Cash	501,794	373,439
Accounts receivable	236,063	371,176
Interest receivable	2,174	2,174
Goods and Services Tax recoverable	9,437	15,001
Prepaid expenses and deposits	26,420	6,286
	775,888	768,076
<b>Capital assets (Note 4)</b>	141,582	41,437
<b>Term deposits (Note 3)</b>	112,857	109,296
	1,030,327	918,809
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable	42,209	33,022
Employee deductions payable	52,598	42,169
Deferred contributions (Note 5)	230,693	264,781
	325,500	339,972
<b>Net Assets</b>		
Internally restricted	126,150	101,654
Unrestricted	578,677	477,183
	704,827	578,837
	1,030,327	918,809

Approved on behalf of the Board

e-Signed by Hatem Abdo  
2026-06-16 14:59:19 MDT

Director

e-Signed by Temitope Adewumi  
2026-06-16 15:33:41 MDT

Director

The accompanying notes are an integral part of these financial statements

# 2025-2026 FINANCIAL OVERVIEW

## Moose Jaw Multicultural Council Statement of Revenue and Expenses

For the year ended March 31, 2026

	2026	2025
<b>Revenues</b>		
Program	3,113,239	2,214,325
Daycare	376,549	409,005
Donations	18,321	11,342
Other	1,453	4,288
Expense Recovery	157	190
Memberships	80	110
Fundraising	-	1,772
	<b>3,509,799</b>	<b>2,641,032</b>
<b>Expenses</b>		
Salaries and benefits	2,607,952	2,051,032
Administrative	415,293	361,126
Rent	212,529	155,257
Amortization	62,512	30,588
Telephone	29,988	12,576
Supplies	25,489	46,172
Travel	22,459	14,518
Advertising	11,534	5,085
Repairs and maintenance	391	1,250
Bad debts	-	1,159
Fundraising	-	669
	<b>3,388,147</b>	<b>2,679,432</b>
<b>Excess (deficiency) of revenue over expenses before other items</b>	<b>121,652</b>	<b>(38,400)</b>
<b>Other items</b>		
Interest income	4,338	6,903
<b>Excess (deficiency) of revenue over expenses</b>	<b>125,990</b>	<b>(31,497)</b>

The accompanying notes are an integral part of these financial statements

# 2025-2026 FINANCIAL OVERVIEW

## Moose Jaw Multicultural Council Statement of Changes in Net Assets

*For the year ended March 31, 2026*

	<i>Internally restricted</i>	<i>Unrestricted</i>	<i>2026</i>	<i>2025</i>
Net assets, beginning of year	101,654	477,183	578,837	610,334
Excess (deficiency) of revenue over expenses	-	125,990	125,990	(31,497)
Transfer between funds <i>(Note 8)</i>	24,496	(24,496)	-	-
<b>Net assets, end of year</b>	<b>126,150</b>	<b>578,677</b>	<b>704,827</b>	<b>578,837</b>

*The accompanying notes are an integral part of these financial statements*

# 2025-2026 FINANCIAL OVERVIEW

## Moose Jaw Multicultural Council Statement of Cash Flows *For the year ended March 31, 2026*

	2026	2025
<b>Cash provided by (used for) the following activities</b>		
<b>Operating</b>		
Cash receipts from funders and members	3,616,387	2,454,313
Cash paid to suppliers and employees	(3,326,153)	(2,632,137)
Cash receipts from interest	4,338	6,903
	294,572	(170,921)
<b>Investing</b>		
Purchase of capital assets	(162,656)	(8,230)
Purchase of investments	(3,561)	(5,322)
	(166,217)	(13,552)
<b>Increase (decrease) in cash resources</b>	128,355	(184,473)
<b>Cash resources, beginning of year</b>	373,439	557,912
<b>Cash resources, end of year</b>	501,794	373,439

*The accompanying notes are an integral part of these financial statements*

# 2025-2026 FINANCIAL OVERVIEW

## Moose Jaw Multicultural Council Notes to the Financial Statements

For the year ended March 31, 2026

### 1. Incorporation and nature of the organization

Moose Jaw Multicultural Council (the "Charity") is a not-for-profit organization of Saskatchewan. As a registered charity the Charity is exempt from income taxes under Subsection 149(1) of the Income Tax Act ("the Act"). In order to maintain its status as a registered not-for-profit organization under the Act, the Charity must meet certain requirements within the Act. In the opinion of management these requirements have been met.

The Charity works to welcome and integrate newcomers to Canada and develop harmonious relations among Canadians through various programs and activities.

### 2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada, which are part of Canadian generally accepted accounting principles, and include the following significant accounting policies:

#### **Cash and cash equivalents**

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less.

#### **Capital assets**

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution plus all costs directly attributable to the acquisition.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives.

	<b>Rate</b>
Computer equipment	4 years
Equipment	5 years

#### **Revenue recognition**

The Charity follows the deferral method of accounting for contributions. Restricted contributions, which includes some program revenues, are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions, which includes program revenues, daycare revenue and other revenue are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income is recognized as revenue in the year in which the income is earned.

#### **Measurement uncertainty (use of estimates)**

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

By their nature, these judgments are subject to measurement uncertainty, and the effect on the financial statements of changes in such estimates and assumptions in future years could be material. These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues over expenses in the years in which they become known.

#### **Contributed services**

Contributions of services are recognized both as contributions and expenses in the statement of operations when a fair value can be reasonably estimated and when the services are used in the normal course of the Charity's operations and would otherwise have been purchased.

# 2025-2026 FINANCIAL OVERVIEW

## Moose Jaw Multicultural Council Notes to the Financial Statements For the year ended March 31, 2026

### 2. Significant accounting policies *(Continued from previous page)*

#### **Financial instruments**

The Charity recognizes financial instruments when the Charity becomes party to the contractual provisions of the financial instrument.

#### **Arm's length financial instruments**

Financial instruments originated/acquired or issued/assumed in an arm's length transaction ("arm's length financial instruments") are initially recorded at their fair value.

The Charity subsequently measures all financial assets and liabilities at cost or amortized cost.

Transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

#### **Financial asset impairment**

The Charity assesses impairment of all its financial assets measured at cost or amortized cost. Management considers whether the issuer is having significant financial difficulty; whether there has been a breach in contract, such as a default or delinquency in interest or principal payments; etc. in determining whether objective evidence of impairment exists. When there is an indication of impairment, the Charity determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year.

The Charity reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the statement of financial position date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

Any impairment, which is not considered temporary, is included in current year excess (deficiency) of revenues over expenses.

The Charity reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in excess (deficiency) of revenues over expenses in the year the reversal occurs.

### 3. Investments

	2026	2025
Measured at cost:		
5-year non-redeemable term deposit bearing interest at 4.20% matures October 2027	91,404	87,720
5-year non-redeemable term deposit bearing interest at 4.18% matures October 2027	10,412	10,616
5-year non-redeemable term deposit bearing interest at 4.00% matures June 2028	11,041	10,960
	112,857	109,296

### 4. Capital assets

	Cost	Accumulated amortization	2026 Net book value	2025 Net book value
Computer equipment	297,362	206,922	90,440	33,098
Equipment	138,066	86,924	51,142	8,339
	435,428	293,846	141,582	41,437

# 2025-2026 FINANCIAL OVERVIEW

## Moose Jaw Multicultural Council Notes to the Financial Statements *For the year ended March 31, 2026*

### 5. Deferred revenue

Deferred contributions consist of unspent contributions that are externally restricted. Recognition of these amounts as revenue is deferred to periods when the specified expenditures are made.

	2026	2025
Program funding	23,447	56,775
Grant funding	100,315	99,835
Restricted donations	106,931	108,171
	230,693	264,781

### 6. Financial instruments

The Charity, as part of its operations, carries a number of financial instruments. It is management's opinion that the Charity is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

### 7. Economic dependence

The Charity's primary source of revenue is funding received from federal government grants. The grant funding can be cancelled if the Charity does not observe certain established guidelines. The Charity's ability to continue viable operations is dependent upon maintaining its compliance with the criteria. As at the date of these financial statements the Charity believes that it is in compliance with the criteria.

### 8. Internally restricted fund

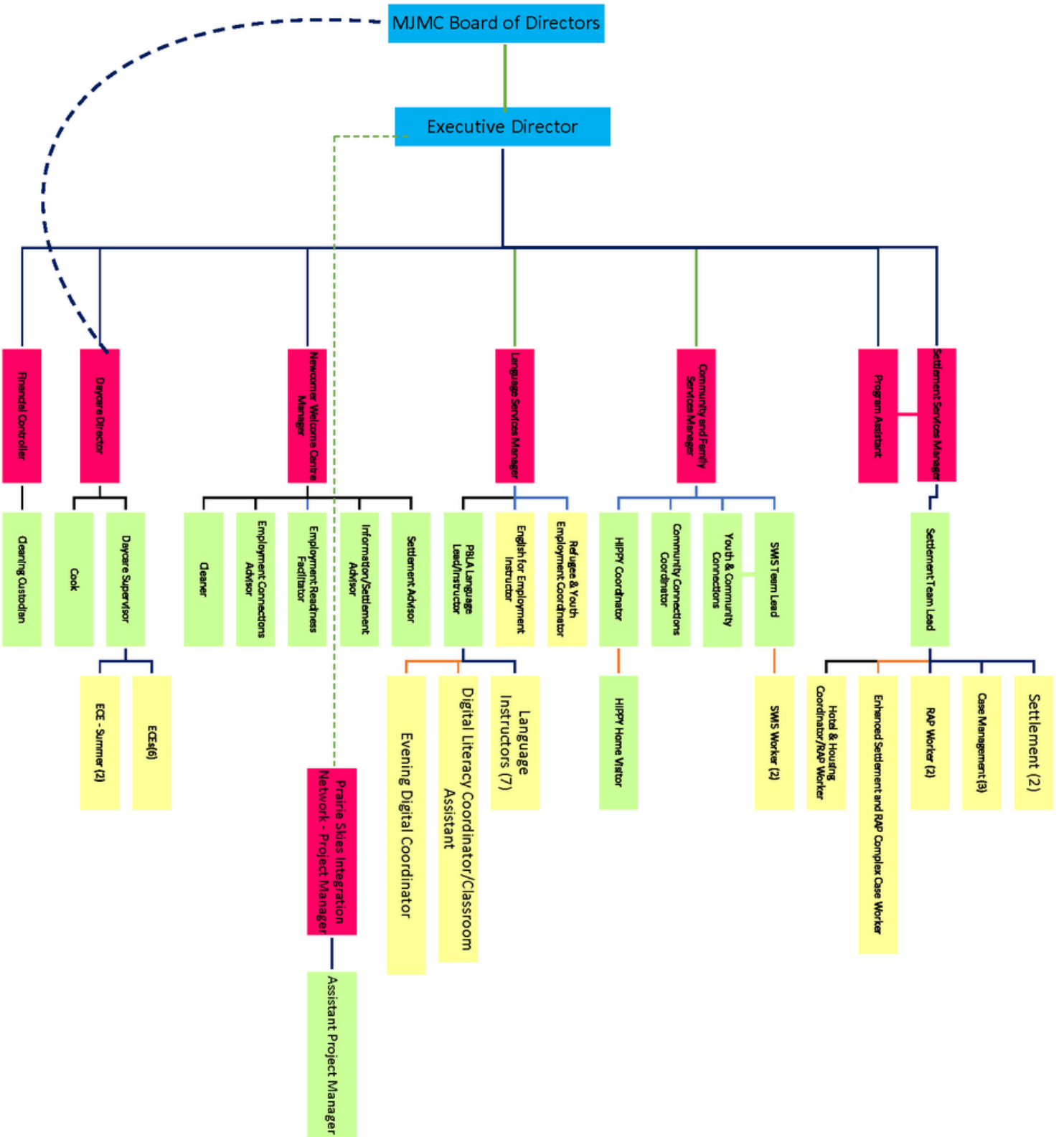
The Charity has an internally restricted fund for the purpose of providing the Charity with financial stability and the agility to fund essential operational, capital, and cultural initiatives that fall outside of strictly donor-restricted grants. During the year, the Board approved a transfer of \$39,388 out and a \$63,884 transfer in to the internally restricted fund (2025 - \$71,317 transfer in to the internally restricted fund).

### 9. Commitments

The Charity has entered into various lease agreements with estimated minimum annual payments as follows:

2027	220,661
2028	211,299
2029	210,996
2030	207,900
2031	207,900
Thereafter	1,056,825
	2,115,581

# ORGANIZATIONAL CHART





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